



St Francis Xavier Catholic Primary

Uniform & Jewellery Policy

APPROVED BY: SENIOR LEADERSHIP

DATE APPROVED: FEBRUARY 2023

DATE REVIEWED: JUNE 2025

DATE OF NEXT REVIEW: JUNE 2027



At St Francis Xavier Catholic Primary School, we endeavour to prepare children effectively for life beyond school. This includes learning how to present themselves in a smart, professional manner. We take great pride in our school uniform and encourage all of our pupils to do the same. Furthermore, our uniform contributes to positive behaviour in school and enables us to create an environment where all pupils feel welcome and part of our community.

Schools are strongly encouraged to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on their protected characteristics, which includes age, sex, disability, race religion or belief, and gender reassignment.

Even when a policy has been agreed, the school is willing to allow for some individual variations to their uniform policy, where necessary to avoid indirect discrimination. For instance, reasonable adjustments to be made, as appropriate, for pupils with a disability.

The Head Teacher in consultation with the Executive Head will take requests on uniform variation on a case by case basis.

Please see school uniform requirements below:



- Dark blue knitted Jumper/Cardigan with pale blue detail
- School Tie
- Pale blue buttoned shirts with collar
- Dark blue pleated skirt/pinafore or dark blue smart trousers (not joggers or leggings)
- Navy tights/Navy or white socks (no sport socks with logo)
- Black school shoes (not trainers)

Summer

- Lemon/yellow Gingham Dress
- Dark Blue smart shorts

PE Kit

- Blue or black shorts and white T-shirt
- Tracksuit for winter (Dark coloured)
- Drawstring bag for PE kit (No backpacks)

Hair Styles

- Shaved patterned hair styles are not permitted
- Dyed or coloured hair is not permitted
- Long hair must be tied back
- Hair accessories must be practical (small), purposeful and in plain colours (navy, black, white) NO large fashion bows, or headbands

Please label each item of clothing with your child's name. The school will not be responsible for lost or stolen items but will help children look for 'labelled' property.

Additional Items

- Jewellery: one set of small ear studs may be worn in the lobe of the ear but must be removed for PE/Games and swimming. All other jewellery is not permitted.
- Pupils may wear an analogue or digital watch which will be removed for PE; smart devices, such as smart watches or fitness trackers are not permitted
- Pupils may not wear make-up, nail varnish, acrylic nails or similar and nails are kept short

Pupils considering having their ears pierced MUST do so at the start of the summer school holidays so they can be removed when school starts back in September.

Religion or beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where a school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Pupils

Pupils are expected to wear the correct uniform at all times including adhering to the expectations around hair and jewellery (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Ensure pupils do not wear jewellery, or earrings on PE days
- Ensure pupils are dressed appropriately for attending school

Parents are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head of school if the situation doesn't improve.

Pupil non-compliance

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy.

The school will deal with pupil non-compliance in a proportionate and fair way.

Cost considerations and Uniform supplies

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

The school gives high priority to cost considerations. Almost all of the uniform, apart from the knitted jumper/cardigan, tie and drawstring bag can be purchased at supermarkets to lower the cost to parents. The P.E. kits do not require a school logo. Logo items (Jumper/Cardigan and tie) are sold at Cliffs, Doncaster. PE Drawstring bags with the logo can be purchased via the school. We buy in bulk to keep the cost low.

During the year, we offer parents a chance to purchase good quality, donated school uniform items at a very low cost, or a small donation. On occasions during the year, the school will host a second-hand uniform sale

Any parent in receipt of Pupil Premium, or is struggling financially to purchase school uniform items, please speak in confidence to a member of the school office staff.

Please consider donating good quality jumpers, ties and cardigans if your child no longer needs them. All donations will be gratefully received.

Physical Education, School Sport and Physical Activity (PESSPA)

Personal Effects, including jewellery and Cultural or Religious Adornments

Pupils must remove any personal effects for Physical Activity.

Medical bracelets should be acceptable for most Physical Education and Sports' activities without the need for removal. However, these items need to be regularly checked by the owner to make sure there is no hard or sharp edges that may cause injury. Where there is any concern, the bracelet can be covered with tape, padding or a soft, sports-style wristband

Religious artefacts need to be removed. Health and safety law usually takes precedence over equality law because of the implication of the 'safety of others' and the specific duty set out in the Health and Safety at Work act 1974

Sensory Aids

The decision as to whether it is safe or possible to wear glasses or hearing aids will be determined by the nature of the activity. Activities involving physical contact and full game situations may not be appropriate. Where sensory aids need to be worn, the activity can be amended. For example, by providing more space and time or using a soft ball.

Disclaimers from parents alleging the removal of responsibility from teachers in the event of an injury occurring while their child takes part in Physical Education, School Sport and

Physical Activity (PESSPA) while wearing jewellery, personal effects, or non-policy clothing or footwear is declined as such indemnities hold no legal status.